



**Mennonite
Central
Committee**
British Columbia

31414 Marshall Road
P.O. Box 2038
Abbotsford, B.C.
V2T 3T8

Tel: (604) 850-6639
Tel: (604) 857-0011

mcc.org

Manager

MCC Vancouver Thrift Shop

About Mennonite Central Committee (MCC)

MCC is the international relief, development and peace agency of the Mennonite and Brethren in Christ Churches in North America. MCC seeks to demonstrate God's love by serving among people suffering from poverty, conflict, oppression and natural disasters. In British Columbia we support international relief and development efforts and we also have local programs that assist people in need here at home in BC. Check out our website at www.mcc.org or www.mcc.org/bc for more information.

About the MCC BC Thrift Shops

There are nine MCC Thrift Shops in BC and they are a vital part of our ministry. The Thrift Shops sell donated clothing, books, furniture and other items in order to raise income for the ministry of MCC BC. The shop is a ministry in and of itself, providing low cost goods to people in our community as well as providing international and local aid. Thrift Shops also make a valuable contribution to good stewardship and a healthy environment by recycling items that might otherwise be thrown away. They also provide a sense of community to volunteers and the people we serve through social interaction in a caring environment.

About the Position

The manager reports to the Thrift Shop committee. A key element of this position is working in a volunteer setting with volunteers who work in a variety of roles and share in the vision and leadership of the Thrift Shop.

Other core duties include; developing promotional strategies, assisting with the implementation of thrift best practices, facilitating annual planning and budgeting, assisting customers, organizing displays, recruiting and training volunteers, coordinating shop activities, and keeping the shop running smoothly and effectively. Qualifications for this position include: strong management abilities, excellent human relations skills, aptitude for retail and marketing, effective communication skills, a commitment to teamwork and collaborative decision making, the ability to multi-task and flex to shifting priorities, and standard work place computer skills. Related education and retail management experience is a definite asset. This position requires a person who can work to maintain and build the trust our donors, the strength of our volunteer base and a strong business focus.

The Manager is expected to exhibit a commitment to: a personal Christian faith, active church membership and nonviolent peacemaking. Please visit our website at www.mcc.org/serve to learn more about MCC faith commitment and www.mcc.org/bc to learn more about MCC programs in BC.

This is a full time salaried position based in Vancouver. MCC values diversity and invites all qualified candidates to submit a cover letter and resume.

To apply please send a cover letter and resume to:

Marie Reimer, Human Resource Director, MCC BC, Box 2038,
31414 Marshall Rd., Abbotsford, B.C. V2T 3T8

Or by fax to: 1-604-850-8734

or by email to hrdirector@mccbc.com

Phone: 604-850-6639

Interviews will start in October 2009 and will continue until a candidate is selected. All applicants are appreciated, only those selected for an interview will be contacted.



**MCC
THRIFT
SHOPS**